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26  
**annual  
report**

compass point  
bible church



# content annual report 2026

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Kyleigh McSporrán shows off her flower arrangement at this year's "Living in Full Bloom" women's event



Charlotte Cantin and Rob Vanderkruk plant new trees in our lower gardens

“

I am not a great gardener, but what I know is that healthy & sustainable growth in the garden is almost always an indication of something going on under the surface

Paul Eastwood

# greetings from drew

## Dear Compass Point Bible Church

It's amazing to reflect on another year of God's faithfulness in and through Compass Point. As I have conversations around the church, I hear how people are encountering Jesus from services on Sunday, to the kids ministry downstairs, in their small groups and conversations after church. All of this leads to an immense sense of gratitude and continued trust in how we are being led by our staff. They are a remarkable group that are constantly responding to new challenges while setting intentional time to listen to the Spirit's leading.

“

The Elders Board is focusing on what it means to prioritize a culture centered around prayer. This has challenged my understanding of prayer & what it means to listen to God

The Official Board meets formally and informally with these staff members, where this sense of trust and gratitude is always reinforced. As I see new members, new faces, a continued growth in our finances, I can't help but reflect that God is shouting for our attention. In light of this, I have to ask myself if I'm listening for what He has to say?

The Elders Board is focusing on what it means to prioritize a culture centered around prayer. This has challenged my understanding of prayer and what it means to listen to God. United with the Deacons Board's focus on care, the Official Board remains centered around the well-being of our church and how to support our staff through this next season.

Whatever God has in store for Compass Point, I would challenge all of us to take time to pause, pray, and listen for His leading.

Thank you for your continued partnership.

**drew greenwood** | official board chair



# greetings from paul

## Dear Compass Point Bible Church

It has been an incredible year! I am so thankful to be a part of our church family and to get a front row seat to witness the incredible ways God has been at work all around us. This past year has been marked by exceptional growth in many areas of our church. You have likely personally experienced this growth as we gather for worship each week, but you may not be aware of how we have been growing in other areas. Our Kids ministry has grown, our youth and young adults gatherings are growing, people have shared amazing stories of personal growth in their faith, and we have even seen growth in our revenue as a church because of your generosity! Praise God for growth; it is a sign of health and vitality, and I am truly grateful.

I am not a great gardener, but what I know is that healthy and sustainable growth in the garden is almost always an indication of something going on under the surface. It is deep and healthy roots that help produce the vibrant colours and beauty that catch our attention. It is the same in our formation. As you know, here at Compass Point we are committed to "aligning our lives to the way of Jesus," and when we do that, we develop strong roots that sink deep into our relationship with Him. The Apostle Paul wrote to the church in Colossians, and he encouraged them by saying:

*So then, just as you received Christ Jesus as Lord, continue to live your lives in Him, rooted and built up in Him, strengthened in the faith as you were taught, and overflowing with thankfulness.*

(Col. 2:6-7)

This is my prayer for you and I, that we stay rooted and built up in Him, overflowing with thankfulness.

In this report, there will be lots to catch your attention, and you will read about how we are growing, but remember that for us to see at God work, we need to be rooted in Him, and that is what I am truly thankful for this year. I am thankful for the roots that have been established over years as each of you has committed personally to alignment with Jesus. Today we are seeing the results and I could not be more excited!

Partnering with you,

**paul eastwood** | lead pastor



# Strategy

It is hard to believe that we have come to the end of our five-year strategic plan. What we planted at the beginning was a simple but challenging plan. We encouraged everyone to commit to **Aligning our lives to the way of Jesus by Encountering God Together, Embracing a Rule of Life and Embodying Jesus Everywhere**. It didn't take long for us to realize this was harder than it seemed, because deep formation takes time.

We know we are not done as a church. In fact, formation is a lifetime pursuit for followers of Jesus, but we are excited that the roots we are establishing are producing obvious growth. We have been developing a new strategy that we will share soon, but we have not given up on what we believe God is calling us to. We will continue to pursue deep formation in the years to come.

## OUR VISION

**We long to see our lives, our homes & our communities increasingly changed to reflect the Way of Jesus.**

This is what we hope to produce. Imagine the influence we could have on our communities as our personal transformation overflows where we are planted transforming the people and places around us.

## OUR PURPOSE

**Aligning lives to the Way of Jesus.**

This is why we exist! Everything we do at Compass Point is to help you in the process of aligning all of our lives to the way of Jesus.

## OUR MISSION

**Encounter God Together, Embody Jesus Everywhere, Embrace a Rule of Life**

This is what we do to engage in the alignment process. We gather with other believers for worship and to reorient our lives to Jesus. We develop personal practices that will help us grow closer to Jesus, and we reflect Jesus to the people around us.

OUR VALUES

engagement  
over  
apathy

creativity  
over  
comfort

humility  
over  
judgement

generosity  
over self-  
centeredness

This is how we do everything as a church. We keep these values in mind as we serve together and grow.

prayer  
over  
everything



# by the numbers

\$1.62m

UNIFIED FUND  
UP TO MAY 31

490

SUNDAY AVERAGE  
ATTENDANCE

107

ALPHA  
ATTENDANCE

\$34k

AVERAGE WEEKLY  
OFFERING

379

UNIQUE  
DONORS

47

PRACTICING THE  
WAY ATTENDANCE

\$35.7k

FOOD MARKET OFFERINGS  
UP TO MAY 31

387

FOOD MARKET  
CLIENTS SERVED

272

CHURCH MEMBERS

\$78.3k

PROJECT  
OFFERINGS

55

COMPASS POINT KIDS  
AVERAGE ATTENDANCE

8

BAPTISMS

\$48k

CAPITAL RENEWAL  
OFFERING

330

PEOPLE  
SERVING

270

PEOPLE IN  
COMMUNITY GROUPS

## DECEASED

Bryan Sayers	07/13/2025
Robert Kosid	07/20/2025
Joy Spurrell	08/14/2025
Carol Howe	08/25/2025
Jean Dalton	09/04/2025
Henk Guther	10/27/2025
Joe Wyle	03/31/2026

## DEDICATIONS

Nathan & Michelle Beresh [Charlotte]
Brendan & Jullia Anderson [Roman]
Tyler & Melinda Weinhardt [Louisa]

## BIRTHS

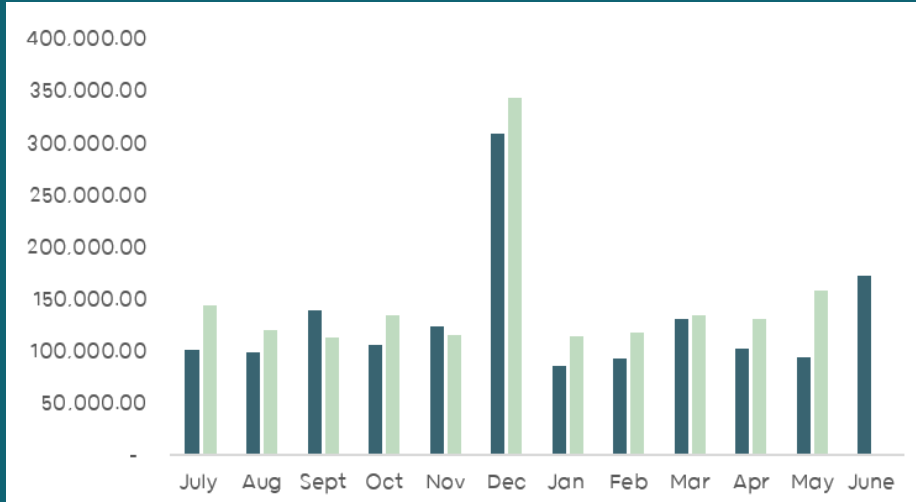
Louisa Elizabeth Weinhardt	08/14/2025
Wesley Edward VanDyke	01/22/2026
Asher Allan Atherly	02/10/2026
Stratton Christopher Atherly	02/20/2026

## MEMBERS

Katrina Bergstrom
Robert Bergstrom
Nicholas Bourne-Huston
Jennifer Fynn
Warwick Fynn

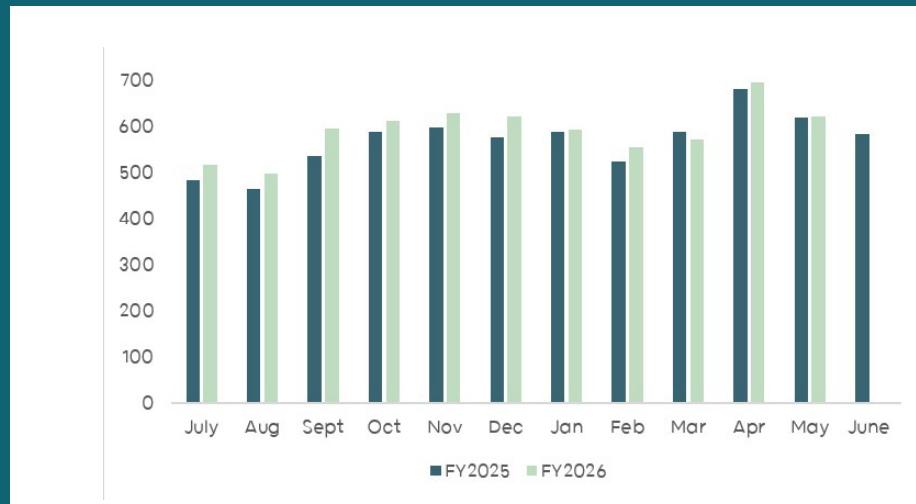
James Hartman
Victoria Hartman
Andrew Hernandez
Tania Hernandez
John Klumpenhouwer
Leslea Klumpenhouwer
Brad Morrison
Diana Morrison
Lewis Otote
Magda Pierre
Elizabeth Pike
Levi Pike
Matthew Reimer
Meghan Reimer

## Compass Point Giving FY2025|2026



NOTE: Total offerings include to the end of May 2026

## Compass Point Attendance FY2025|2026



[Below]  
Baptism on  
May 10, 2026 for  
Carol Sbranchella

Paul Trottier  
Tina Trottier  
Wilfred VanderVelde  
Petrina Williams

**BAPTISMS**

Grace Roseneck  
David Petrina  
Cam Snyder  
Leonard Robert West  
Nate Donaldson  
Carol Sbranchella  
Aidin Javidkhalili  
Nasimeh Sediqi



# Encountering God Together



**Gathering and participating in worship together is a deeply formative experience. While we know God is alive and moving, we become more aware of His work when we gather together regularly. Over the past five years, we have clearly seen that when we prioritize coming together to remember, sing, learn, serve, pray and share, we find ourselves drawn into His story and more aligned to the way of Jesus.**

**We are deeply thankful for the many people who serve in hospitality, kids, production and music to help draw us into encountering God together.**

## hospitality

► In August we added the Church Engagement Coordinator role, a position that builds teams and develops systems to remove barriers and catalyze greater engagement with people at Compass Point into serving and loving our church. Through this role, Becky Armstrong has worked with

a team to create a Serving Handbook, a reference guide for staff and everyone who serves at Compass Point. We have created clear pathways of leadership and finetuning how we approach appreciation, training and development.



- ▶ We reframed our language in how we talk about volunteering at Compass Point, preferring to use the verb "serving" instead of "volunteering" and "team member" instead of "volunteer." We want to convey that serving is an opportunity to build community and a privilege not a burden, as we need everyone in the body of Christ to offer their gifts.
- ▶ We gathered as a hospitality team in April for a time of appreciation, treats, and brainstorming how we can best help people feel welcome and engage in encountering God together.
- ▶ Our leaders of the parking, ushers, greeters, and café teams continue to implement new ideas and systems, such as responding to a request to designate one of our wings as "scent-free," updating our emergency procedures, and scheduling a regular "medic" who can assist in a medical emergency.

#### [Above] Worship team Easter Sunday morning service 2026

We also trained our café team on a new espresso machine.

- ▶ We created a custom Christmas ornament for every family/person who serves our church.
- ▶ In September we created "11:11" features to better meet the needs of newcomers and increase engagement of everyone who attends. 11:11 is the approximate time that the service ends, and serves as a reminder for us to continue connecting with others after the service ends. This has included things like "Meet the Team," features on different ministry areas, packing Christmas gifts for Transport for Christ in December, and showcasing serving opportunities to encourage people to give serving a try.



## Shanda Ditlev

served with us for one ministry season but her impact on the Kids Ministry will be felt for years to come. While Shanda & her husband Jon have been part of our church family for many years, after some unexpected changes they made the bittersweet decision to return home, requiring them to leave Compass Point. Shanda has had a remarkable influence on our staff, volunteer team, and kids. We will miss Shanda's wisdom & leadership, but we are happy to see the Ditlev's move into this next chapter in their lives.

## compass point kids

- ▶ Our team includes more than 66 men, women, and teens - a fun & unique bunch of people who love Jesus and joyfully partner with parents to proclaim God's goodness to this next generation.
- ▶ Every Sunday at 9:15am, we come together to connect, consider the lesson, and lift up our children, families, and leaders in prayer and then join the bigger Encountering God team at 9:30am to pray over our morning.
- ▶ We have a fresh new look for the Compass Point Kids team! Our new logo and bright t-shirts make it easy to spot our dedicated leaders. When you see someone in these shirts on Sunday morning, you'll know they are the go-to experts for any questions about our ministry. Most importantly, these shirts are a mark of safety: every wearer has completed a full application with references, passed a background check, and is committed to our Plan to Protect policies.
- ▶ We have started using a new curriculum called Wonder Ink which is a Bible-based curriculum designed to help children explore God's Word. The arrangement of each lesson follows a 4-part pattern of Curiosity, Belief, Faith, and Identity all with the hope of exploring the wonder of God.

[Right] Kids team members: Greenlee Mills, Shanda Ditlev, Rayelle Laurin & Maddy Heise show off new t-shirts



## worship & production

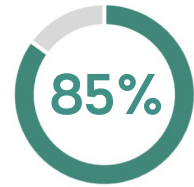
- ▶ Our teams of musicians and techs have continued to grow as we've trained people in new skills and leadership opportunities, remembering that we serve together as a "low-ego, high-trust" team to creatively help people engage and participate in our services.
- ▶ We've hosted a variety of worship nights, including gathering around a potluck, our Carols and Cookies advent gathering in the lobby, and an Ash Wednesday service where we reflected as we entered into the season of Lent. We invited people to mark each other with ash as we "remember that we are dust."

# goals summary

## we will engage fully

**We want to cultivate greater engagement in our weekly gatherings, seen through increased diversity, and shared spiritual experiences.**

We continue to grow our diversity of practices, prayers, and stories shared in our service on Sunday mornings. This year, we've intentionally included more voices in different roles in our Sunday services. We increased the hours for Becky Armstrong to provide leadership in developing meaningful connection every Sunday. We established post-service prayer, and our 11:11's where we featured ministry opportunities for our church family to get involved. Our teams continue to strive for excellence as we plan review and develop services each week. While we would love to see greater evidence of engagement in our worship services, we are excited by all the work we have done to help foster greater engagement in other areas each week.



## we will show up consistently

**We want to celebrate more than three quarters of our weekly attenders committing to the church family by gathering at least three times a month, dramatically reversing current trends of church attendance.**

While difficult to track, we believe that regularly gathering together with God's people is incredibly beneficial to aligning our lives to the way of Jesus. We've leaned into growing our serving teams this year, and have seen many step into new leadership roles and commit to regularly serve. Our annual church survey in the fall and our kids attendance continue to indicate that we have a steady core group of people attending regularly that is around three-quarters of our regular attendance.



## call to action

There are many good reasons to be other places than church many Sunday mornings - family activities, friends visiting, travel, even beautiful weather! But, how would our church feel different if we were all to take a step and prioritize showing up consistently and engaging fully? It may mean sticking around and embracing some awkwardness of introducing yourself to someone new, or committing to serve somewhere.

## call to prayer

God, you call us to meet together regularly, to know and remember your Word and promises, to worship in singing and prayer, and to serve one another using our gifts. Help us to enter into the joys of participating in those things together, placing your story consistently in the centre of our lives and aligning us to the way of Jesus. Grow us in our passion and love for you and each other. Continue to draw more people as we worship together. Amen.

► In October, we hosted our second annual Compelled Conference - a time designed to gather with those serving in worship in other local churches to be inspired and equipped. We had over 100 people in attendance and are already looking forward to gathering again on October 3, 2026!

► We installed new laser projectors in the auditorium and Commons, replacing failing units with brighter, maintenance-free options that will serve our gatherings in those rooms as we use visuals to help us learn and participate together.

# Embracing a Rule of Life

**We are convinced that no one drifts through life unchanged. Every one of us is being shaped by our habits, our relationships and the stories we believe about God, our world, and ourselves. Five years ago, we began talking about an ancient Christian idea known as a Rule of Life to help us become more intentional about our formation. We also realize that formation happens best in community and so we continue to find new ways to support each other as we grow.**

**We are thankful for those who serve in our youth, young adults and seniors ministries to help people grow in their relationship to Jesus.**

## generosity & community

- ▶ This year we explored two more of our nine Compass Point practices during our Sunday teaching: generosity and community.
- ▶ We continue to observe high levels of congregational engagement as we devote time to explore spiritual practices together. Many congregants shared stories about their experience with the practices as a step to building an ongoing rhythm that supports their life with God.
- ▶ We've heard several stories from people who've been reflecting on what it means to live a generous life and who've experimented with acts of generosity and/or adding new rhythms of generosity to their lives. We've also heard about Community Groups that have committed to more time shared around the table as a result of our teaching on the practice of community.

## north of 50

- ▶ 30-40 senior adults at Compass Point meet weekly for worship, prayer and Bible study in community.
- ▶ We're blown away by the commitment of this group to pray for each other and for the needs and ministries of our church.
- ▶ This year North of 50 participants devoted themselves to studying the books Colossians and 1 Samuel.
- ▶ North of 50 participants were blessed to welcome several guest speakers and musicians that offered encouragement and inspiration through music and stories from the mission field.



Colton Roberts leads a vibrant community group

## cp community groups

- ▶ At Compass Point we believe in the importance of finding partners for our journey of apprenticeship to Jesus. For some this means meeting regularly with a Christian friends to catch up, study the Bible, and/or pray together. Many in our church have reported being a part of organic relational communities that support their life with God.
- ▶ More formally, over 250 congregants have been involved with a Compass Point Community Group during this ministry year, with over 30 hosts and leaders supporting these groups. Groups meet regularly both in person and online.
- ▶ A few of our groups have taken up the challenge this year to meet more frequently, to include more time around the table, to engage together in the spiritual practices we've introduced, and to serve together both inside and outside the church.
- ▶ Throughout the year, we receive dozens of requests from individuals and couples looking to join a CP Community Group. That said, lots of things can become roadblocks that prevent people from joining a group and we've been working to increase the percentage of those assimilated into groups by assessing and responding to these obstacles.
- ▶ This year, we've experimented with connection-focused events for women and men as a way to build relationships that we hope will lead to even more people engaging in smaller communities for spiritual transformation.

# compass point youth wyldlife [grades 6-8]

- ▶ WyldLife continues to serve our Grade 6-8 students well, meeting weekly at both Compass Point and in host homes. Several students have invited friends to join them at WyldLife Club, a night specifically designed with friends in mind.
- ▶ The WyldLife leader team consists of several Compass Point adults who are committed to creating a space where students can experience a sense of belonging and ask questions about faith and God.
- ▶ Every other week, a small group of leaders and Christian students gather as WyldLife Campaigners who study Scripture and pray for each other and their friends.
- ▶ We're indebted to the staff and volunteers at WyldLife Burlington, especially Aaron Agnew, Staff Team Leader, who provides direction to the WyldLife ministry.



[Above] Leader Julie Campbell hanging out with students

[Left] WyldLife students getting ready for some gym fun!

[Below] Students learning more about Jesus





Quenton and our Compass Point Youth

## youth [grades 9-12]

- ▶ This fall, we launched a high school program to meet the unique needs of students in our Compass Point Community. Pastor Quenton leads a highly committed team who prioritize faith, friendship, identity, and purpose as they invite students to align their lives to the way of Jesus.
- ▶ We've welcomed several high school students who are new to exploring the Christian faith. It's been a privilege to support them in their journey of faith this year.

## young adults

- ▶ Compass Point Young Adults continue to meet weekly for Bible teaching, worship, and small group discussion.
- ▶ Several of our own young adults have taken on leadership roles in our young adults ministry.
- ▶ We are regularly welcoming new young adults who are eagerly looking for Christian community as a place for exploring faith together.

### OUR STORY

Six high school students came to the church for the first time on Easter weekend after connecting through our Compass Point youth ministry. It's been incredible to see their excitement about exploring faith in Jesus.

# practicing the way course

- ▶ Close to 80 people have attended the Practicing the Way Course since offering this course.
- ▶ 10 discussion hosts have now led out of a passion for seeing themselves and others transformed into the likeness of Jesus.
- ▶ We've received overwhelmingly positive feedback about the course from both participants and hosts. Many attendees have expressed a deeper understanding of what it means to be an apprentice of Jesus and a desire to further develop spiritual habits that they explored.
- ▶ Many attendees also commented on how much they enjoyed the community aspect of the course, building relationships through conversation at their tables each week. Some have continued to meet regularly with their table groups and others have asked about joining a CP Community Group.
- ▶ Additionally, some CP Community Groups have run the Practicing the Way course with their groups and have reported back with excitement about what their group is experiencing.

“ I really enjoyed how much each week challenged my current “Way of Life” & showed me what it truly means to live the Way of Jesus & to make room for God in [my] regular life.

PTW Course Participant

[Below] Formation happens best in community. Our 2025 Fall BBQ Event



# goals summary

## we will pursue formation

**We will equip more than two thirds of our weekly attenders to adopt a rule of life to strengthen their faith and allow Jesus to impact every part of our life and work.**

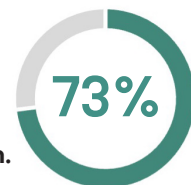
Our Sunday teaching on practices and the launch of the Practicing the Way course have given us many opportunities to set the stage for conversations and practices that support spiritual formation. Approximately 220 people have been invited to craft a personal rule of life to serve as a scaffolding for their life with God. In addition, through our Sunday teaching, our whole congregation is regularly invited to experiment with spiritual practices that could be included in a rule of life.



## we will grow with others

**We will ensure more than three quarters of our weekly attenders are engaged in community with others embracing transformational relationships as vital to their faith.**

Thanks to the leadership of many hosts and leaders, more than half of our weekly attenders are engaged in community with others who serve as partners for the journey of faith. These communities are diverse and growing. We launched a handful of new community groups this year to accommodate growing interest. We currently have a small waiting list of individuals who are interested in joining a CP Community Group and are looking for additional hosts and facilitators willing to serve.



## call to action

What can you do to help us grow as a community that embraces a rule of life? Simply this - identify one or two small steps you can take in your spiritual formation and start. A course? A new practice? A community group? A serving role? Remember...you can start small! Every intentional step you take in your apprenticeship to Jesus is significant and we're convinced God will use it to transform you and others in our community of faith.

## call to prayer

Lord, You know the quiet places of my heart—the parts of me that are being shaped, often without me even noticing. Form me into the likeness of Jesus. Teach me to slow down and be with You and to listen for Your voice. Shape my desires, my thoughts, and my habits so that they reflect the way of Jesus more and more. Where I've been distracted, re-center me. Where I've been resistant, soften me. Where I've been drifting, anchor me again in Your truth. Help me to live this out in community—to be honest, present, and committed to others as we follow You together. And give me courage to practice the way of Jesus, not just in theory, but in the real rhythms of my life—around my table, in my church, and through my calling. In Jesus' name, Amen.

# Embodying Jesus Everywhere

Jesus calls us to join with Him on His mission in the world. As we align our lives to the way of Jesus, the change in us overflows in our daily lives. This means our relationship with Jesus should be evident to the world around us as we serve others, care for those in need, and share the good news everywhere we go. For the last five years we have helped each other see where God is at work, and we have encouraged each other to step out in faith embodying Jesus everywhere.

We are thankful for all those who have served in our Food Market and Alpha and for those who have served our community in other tangible ways.

## grassroots initiatives

- ▶ Blue Christmas was a special evening night during the Christmas holidays for those who have faced loss in their lives.
- ▶ Grief Share is a program for those dealing with grief and loss.
- ▶ Our women's pickleball continued to grow, launching new initiatives including tournaments to blend generations together.
- ▶ A woman's event was created as a way to connect women in our church.
- ▶ A family support group was formalized and offered on our care nights for those providing care for family facing mental health challenges.

“Through pickleball this year, several ladies dealing with grief & loss throughout our time together have been supported by the group, receiving comfort, prayer, hand-delivered cards & even texts throughout the week. Maddy Heise, Pickleball Leader

### OUR STORY

Over the last 13 years, Rachel Collins has been on the journey of caring for a family member struggling with mental health. Out of this lived experience, Rachel created Braver Together a site to provide resources for family members in the same position. In the Fall of 2025, Rachel took her passion and approached Compass Point leadership to start a support group for these family members with the purpose to share their stories and support one another. This support group will return in the fall of 2026.

# Living in Full Bloom

This past April, Compass Point hosted a women's event entitled, "Living In Full Bloom." that was planned by a team of CP women. This event included almost 200 grandmothers, mothers, daughters, granddaughters, sisters, aunts and of course friends.

Together we created beautiful floral arrangements as we enjoyed delicious treats and teas. There was a lot of laughter, chatter and fun!

The event finished with a powerful testimony from Nikki Fletcher. What a Blessing!

[Left] Hand picking florals at the "Living in Full Bloom" women's event

[Below] Pickleball participants Spring 2026



# alpha



- ▶ At Alpha, we welcomed 107 people this year to explore faith in Jesus. We're grateful to all those that took the risk of inviting their friends and neighbours to Alpha.
- ▶ This year 10 people chose to be baptized after Alpha, often asking their table leader to baptize them.
- ▶ Over 35 team members served by praying, preparing meals, leading table conversations, and hosting two incredible Alpha sessions in 2025- 26. It's a gift to have so many willing to serve our Alpha guests and to bear witness to what Jesus has done in their own lives!

“New friends, new insights, new ways of thinking, new challenges to my own way of thinking & so many wonderful nights of great food & conversation & laughter & so many hugs!! So, thank you for opening the door for me to be a part of this amazing ministry - I know my life & my heart has been changed because of it!

Alpha Participant



## Brad Klinck

served at Compass Point for more than 9 years before taking on a new role as the President of the Charis Foundation. Brad's love for everyday mission and evangelism has had a significant impact on the direction of our church. He has a unique ability to focus on both those outside the church who are exploring, while also caring deeply for those inside the church. While Brad is missed by our staff team, we are grateful that he continues to attend and serve at Compass Point.

# food market

The Food Market supports a tangible need in our community to provide food for those who may not have the resources to rely on grocery stores only.

The market is held twice per month.

Beyond food, on each market day we provide an opportunity for community and connection. The Connection Team form relationships with our clients and hear about their lives over coffee and snacks.



[Above] Heather serves in our Food Market



- ▶ In the period from July 2025 - April 2026 we served **133** unique households or **3,697** individuals at the food market. Most visitors to the Food Market are recurring, however we do regularly have new people accessing this service.
- ▶ We provided a Christmas Breakfast, a great tradition for our Food Market families where they were served a full breakfast prepared by one of our Compass Point serving teams.
- ▶ This year we introduced a new way of collecting food through the "Item of the Month." Each month we ask our congregation to bring one specific item such as cereal, honey, cookies/crackers, oil, etc. This helps to keep our food pantry well stocked for several market days with the key items that people are often looking for. This will continue until October.

We are also thankful to partner with local organizations such as **Feed Halton** and **Food for Life** who provide us with additional food and produce to supplement what is donated and what we purchase for each market day. We have also had a representative from the local Library visit the Food Market to share about other resources that are accessible to people in the community as many of our clients are new to Canada.

# in our community

## neighbourhood ice rink

2026 was a great year for skating! Neighbours came in support once again as we offered a place for people to get outdoors and enjoy our favourite Canadian hobby. We are thankful for the many people who made this possible!



Ice Rink Team

## next door social space

A faithful team including many from Compass Point continue to serve every month to help those in an under resourced area in Burlington.



Family Fun Nights

## family fun nights

We offered another summer of family events each week to support our community. More than 200 people came and enjoyed food and fun activities. We are so thankful for the work of Hannah Britnell and Holly Lafrenière who expertly led our teams, dodged the rain, and spent many hours setting up and cleaning up for our neighbours.



Fish & Loaves

## fish & loaves

What began as a Grassroots initiative has grown. Over the last year, the Fish and Loaves team have been preparing and distributing bags to those experiencing homelessness. They created a newsletter called "the Hook" and have been growing in their ministry. Recently they participated in a fundraiser in the Crown Point Community in Hamilton and hosted a missions table at another local church, to raise awareness.

## disc golf

To make use of our vacant land to serve our neighbourhood, Matt Reimer helped us set up a disc golf course, which is played almost 60 times a month by dozens of players. We love that it has become a fun way to connect to our neighbours much like our ice rink has in the winter.



Car Show team members

## car show

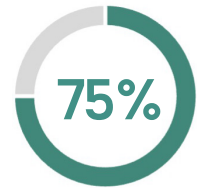
In the Spring and Fall of 2025 we welcomed car enthusiasts to our annual Car Show, held in our parking lots at the church. We saw 160 cars in the show. We gave away prizes and offered a BBQ for guests. We are thankful for the car show team including Eric Smith, Roger and Dave Crichton, Marcel Payette, Colton Roberts, Kevin Bowler and Steve Lovegrove.

# goals summary

## we will dream big

**We will have supported and resourced more than 20 grassroots initiatives, helping to realize the unique dreams that God is raising up in each of us.**

This has been an exciting way to see people in our church inspired by God's work in the world to find creative ways to serve him. This past year we supported several people who wanted to use their passions and gifting to serve our community both inside and outside of the church. We hosted two grief share sessions, and provided a "Blue Christmas" for those grieving during the holidays. We ran another Alpha Marriage course and developed a women's event all in response to people in our church family bringing their ideas forward. After 5 years we have resourced 15 different initiatives.



## we will love our neighbourhood

**We will have enacted a plan to use our land resources to serve the needs of our community.**

5 years ago, we established a goal to make use of our vacant land at the front of our property in a creative and missional way. A team was established and consultants were hired. After much time prayer and research, it was established that waiting was our best option since the available options for a path forward were not what we had in mind. We are beginning to explore new options but, in the meantime, Brad suggested we use the land creatively and Matt Reimer helped to set up a disc golf course. The statistics are tracked on an app and we know the course is played more than 60 rounds per month.



## call to action

Each of us is called to be a part of Jesus' mission to live purposefully, love those around us and dream big. Pay attention to the work God is already up to around us and join Him in that mission. We all have all been placed in specific places with particular people, and we have all been called to represent Jesus in every interaction we have. While the calling on our lives seems daunting at times, it is lived out simply as we grow in our relationship with God and choose to love others every chance we get. Take the risk to take that small next step and expect to be surprised and amazed at what God does.

## call to prayer

Lord, thank You for inviting me into Your amazing mission. Open my eyes to see the opportunities and needs around me. Connect me to those who need to see and hear Your good news. Help me learn to respond well, and to represent you well with my coworkers, friends and neighbours. Help me pay attention, to listen well and to love others as a reflection of your love for us. God, give me creativity, give me wisdom, give me courage and help me to trust you with the outcomes. Help me align my life to the ways, will and mission of Jesus. Amen.

# care

This year we launched Care Night on Tuesdays at Compass Point. Our Care night was created to support people in direct and practical ways, bringing them together to support, encourage and pray. While we are just getting started with these nights, we were excited this year to offer our first sessions of Grief Share, a parenting support group and a caregiver support group, along with a new session of Alpha Marriage. Often these opportunities for support are a first step on the journey of faith, and participating in these groups have been places of meaningful encouragement. We know that we need each other as we learn to align our lives to the way of Jesus.

## grief care

- ▶ 18 participants overall for both sessions
- ▶ Average 3 leaders per session
- ▶ Prayer team of 2 volunteers consistently prayed through both sessions

### Other Care Support on Care Nights:

We offered a Parent Prayer Group, Caregiver Support for those supporting loved ones with mental health issues, as well as offering quiet spaces throughout the church for those looking for a place for personal prayer.

“Participants felt validated, less isolated & better equipped to manage difficult emotions.

Grief Share Leader

“I wanted to thank you for offering a group for those of us who are caring for our loved ones who are struggling with mental health issues. I have felt welcomed & supported & cared for as I've shared my story. I've made new friends & always look forward to Tuesday nights at Compass Point.

Care Night Participant



“ We are in a mental health crisis, & the church has an opportunity to respond to those who are seeking support. Starting this group for family members supporting loved ones with mental health struggles is just one way that I was able to provide a space to share our lived experiences.

Rachel Collins,  
Care Night group leader

## blue christmas

Our first Blue Christmas was an evening in December set aside for those grieving the loss of a loved one. The evening was created to be a quiet space for individual prayer, writing, and peaceful contemplation. 50 people attended.

## care ministry

- ▶ The Visitation team of 7 members visited many of our shut-ins over the year. The time with their shut-in is spent in warm fellowship, Bible reading, prayer, singing or participating in an activity with them.
- ▶ The In-Touch Ministry is another opportunity to bring comfort and support. They maintain a list of 118 Compass Point attendees who are called every few months. Their stories are listened to, and comfort is given before closing in prayer. Every call is appreciated, and often burdens are lifted by the love shared among team members.
- ▶ 17 people in our church were visited monthly.
- ▶ 6 Baby Baskets were given out to new parents.
- ▶ 5 Grief Booklet sets were sent out over the last year to those who recently lost a loved one.

# missions

This Christmas we partnered with one of our amazing missionaries as our designated Christmas Project. We enjoyed getting to know more about Transport for Christ and the great work they have been doing all around the world and right here in Canada. Our Project was specifically focused on a new campaign that Transport for Christ was preparing to launch called “Drivers Matter” supporting drivers in crisis connecting them to pastoral care 24/7 while on the road.

As a church we had a goal to raise **\$50,000** and thanks to your generosity we exceeded our goal and raised **\$78,276** to kick start the campaign and support Transport for Christ in their continued ministry.

- ▶ Our kids heard about how drivers help us at Christmas and what TFC has done to support them. They also coloured beautiful pictures to attach to the bags we distributed.
- ▶ As a church we all got involved as we prepared more than 100 Christmas Bags for truck drivers working over the holidays.
- ▶ We heard great stories of new conversations started and even one driver giving his life to Jesus as a direct result of the Christmas Bags we prepared.

## A Letter from Kevin

I want to personally thank you for your incredible generosity and partnership. Your Christmas gift has helped move our vision for 24/7 support for drivers ahead by at least two years. Because of your support, we were able to hire a former trucker and retired military chaplain to be there for drivers whenever they need someone to call.

At Canada’s largest trucking event we were able to have a booth and share the message that Drivers Matter with nearly 2,500 people from the industry and connected with some key leaders. Those connections have already opened the door to share this message through one of Ontario’s largest trucking publications.

Thank you for believing in this mission and for standing with us. Your support is truly making a difference. Please continue praying that we will get the helpline number into the hands of those who need it most.

**Kevin Scott,**  
Executive Director, Transport For Christ



“ This experience was incredible! It stretched me & grew me & it revealed the many ways that God is at work outside of where I live. This whole experience changed my heart & I am grateful for how it drew me closer to the Lord.

Jaden Cook, YWAM participant



- ▶ We supported Jaden Cook who served with YWAM in New Zealand and Vanuatu for 5 months. She shared amazing stories of God at work & was inspired in her faith.



- ▶ We welcomed more than 20 of our missionaries and representatives from partner organizations to Compass Point for our Annual Missions Sunday.
- ▶ The Missions Committee has begun reviewing and refreshing our policies and doing the hard work behind the scenes to ensure our missionaries and partners are well supported.
- ▶ After the devastation caused by war, we made a donation through Partners International to support humanitarian needs in the neighbourhoods of our supported missionaries serving in Lebanon.

[Left] Chaplain Dan handing out one of our Christmas bags to a driver

[Above] Jaden Cook in New Zealand

[Top Right] Annual Missions Sunday

[Right] Preparing bags for truck drivers



# 541 eatery & exchange update

## We are grateful for the continued generosity & partnership of Compass Point

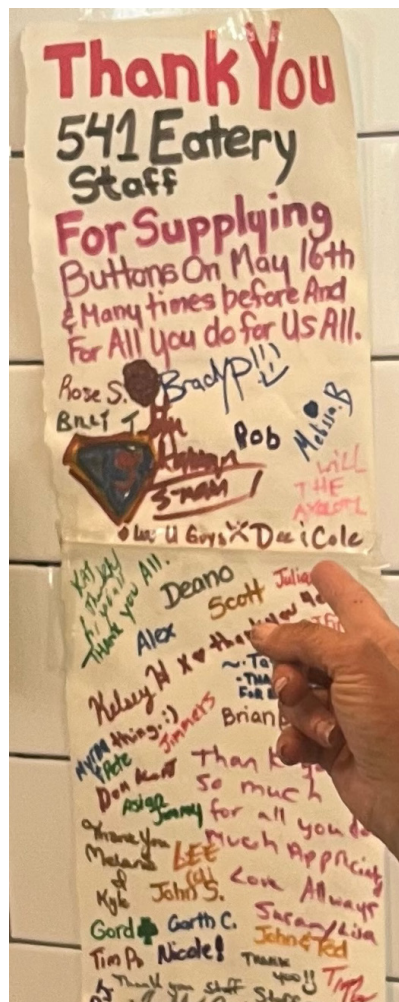
Over the past year, 541 Eatery & Exchange has continued to grow in both depth and stability, strengthening its roots in the community while making meaningful progress toward long-term sustainability. Through seasons of change and new opportunity, we have remained focused on our calling: to offer a safe and welcoming café space for connection, hospitality, and dignity in the heart of Hamilton's Barton Village neighbourhood.

We are especially grateful for the continued generosity and partnership of Compass Point Bible Church. We continue to see God's faithfulness through your support, which has carried us through a pivotal season of growth and transition. Your partnership has been more than financial; it has been a tangible expression of shared mission, trust, and Kingdom-minded generosity.

Over the past year, we have strengthened the day-to-day operations of the café, begun work on a menu refresh, and continued building a stronger leadership team. Behind the scenes, we have been improving systems that support both people and long-term sustainability.

At the heart of the work, the café continues to serve thousands of pay-it-forward meals. This is made possible by nearly 17+ staff

and more than 51 volunteers who show up consistently to ensure every person who walks through our doors is welcomed, seen, and cared for.



Community support after some vandalism at 541

We also saw meaningful growth in our catering program, which continues to expand. With additional grant support, we see strong potential for this work to develop further into a social enterprise that provides low-barrier employment opportunities for guests who want to take next steps toward stability and work.

This year also included several moments of renewed community rhythm and creativity. We hosted our first Easter dinner since 2019, reconnecting with a meaningful tradition of shared hospitality during a significant moment in the church calendar. We also hosted our second Holiday Market at Westinghouse, which more than tripled in both engagement and generosity compared to the previous year.

We continued to tell our story in new ways. A documentary was filmed offering a deeper look at the people and relationships that shape this community.

Not every moment was celebratory. We paused to honour the life of longtime



“As we look across the year, what stands out most is not a single program or milestone, but a community continuing to form through presence, consistency & care.

Ameriga Alonso,  
Executive Director

### Ameriga Alonso, Executive Director

neighbour and regular guest Alan Reid, whose passing and celebration of life held at the café was featured in the Hamilton Spectator. His life reminded us that this work is not only about meals served, but about people known, remembered, and deeply valued.

As we look across the year, what stands out most is not a single program or milestone, but a community continuing to form through presence, consistency and care.

Alongside growth, we experienced important transitions in leadership and programming. We welcomed a new Operations Manager who is already helping strengthen overall operations. We see these changes not simply as operational shifts, but as part of a season of pruning and refinement: trusting that God is shaping us for greater health, clarity and fruitfulness in the years ahead.

As we look forward, we are finalizing our charitable status application, with submission to the CRA anticipated this July. This milestone represents a significant step toward becoming an independent charity while remaining firmly rooted in the Christian values of hospitality, generosity, and community that have shaped this work from the beginning.

We remain deeply grateful for your prayers, partnership, and faithful support. Your generosity has helped sustain this work through a complex and changing season, and we continue to witness God's provision and guidance in both steady foundations and new growth. With gratitude and expectation, we look ahead to what lies ahead—trusting in continued faithfulness, deeper community impact, and provision.

**Ameriga Alonzo** | executive director

541 eatery & exchange

# budget 2026

## introduction

In this report you have read about establishing strong roots to encourage growth; we are thankful for the financial strength God has provided over the past year. Our budget outlines how our finances will help to carry out the plans God has for us.

## budget category details

The budget is categorized based on the key areas of our overall ministry:

### Total Ministry

These are the budgets for the 3 main areas of our mission [see page 6] that primarily serve our congregants with a more internal focus

### Missions

This represents the funds sent out to our mission partners / organizations that we support as determined by our Missions Committee.

### Food Market

The Food Market primarily serves our Burlington community so is more externally focused similar to Missions. In addition, giving can be directed to the Food Market under 'Local Food Security' therefore there is direct offsetting income.

### Operations

This represents all the operational costs of maintenance and upkeep of the building/ property and other miscellaneous costs.



[Top] Replanting the south gardens of Compass Point building  
[Above] Summer Interns 2025, Hannah and Holly

## Human Resources

This is our total Human Resources Budget which covers all staffing costs including summer interns.

## Building Refresh Exploration

This is a new category added this year. The Deacons are doing some work related to the building and looking at the areas that require additional focus for sustainability and functionality. This is outside of regular operating costs therefore a separate category has been created for this.

## budget overview

Last year as at the end of May our actual offerings were approximately 3.7% below budget, this year at the same time our actual offerings are approximately **6.84% above budget**. The proposed new budget represents an overall increase of 8% from the previous budget with an increase of 10% in the offerings required.

Following is a breakdown of how these categories align within the proposed budget as compared to the prior years budget and projections. Further details on the year over year changes can be found following the chart.

### UNIFIED FUND

Area	FY 26 Actual/Forecast	FY 26 Budget	FY 27 Draft Budget	Variance \$ (B to B)	Variance % (B to B)
<b>INCOME</b>					
Offerings	1,738,142	1,656,025	1,826,089	170,064	10%
Food Market	37,185	42,000	41,000	- 1,000	-2%
Other Income:					
Rental	36,906	73,100	38,000	- 35,100	-48%
Grant Revenue	15,806	16,690	17,073	383	2%
Ministry Income	25,815	25,500	30,000	4,500	18%
Other Ops. Income	3,833	3,000	2,500	- 500	-17%
Total Other Income	82,360	118,290	87,573	- 30,717	-26%
<b>TOTAL INCOME</b>	<b>1,857,687</b>	<b>1,816,315</b>	<b>1,954,662</b>	<b>138,347</b>	<b>8%</b>
<b>EXPENSES</b>					
Weekend Experience	36,726	35,700	53,200	17,500	49%
Spiritual Formation	31,132	37,500	56,000	18,500	49%
Mission & Mobilization	33,767	49,250	57,500	8,250	17%
<b>TOTAL MINISTRY</b>	<b>101,626</b>	<b>122,450</b>	<b>166,700</b>	<b>44,250</b>	<b>36%</b>
MISSIONS	255,093	259,345	265,243	5,898	2%
FOOD MARKET	30,990	41,950	41,000	- 950	-2%
OPERATIONS	520,831	402,603	474,443	71,840	18%
HUMAN RESOURCES	907,133	988,967	992,276	3,309	0%
BUILDING REFRESH EXPLORATION	-	1,000	15,000	14,000	1400%
<b>TOTAL EXPENSES</b>	<b>1,815,673</b>	<b>1,816,315</b>	<b>1,954,662</b>	<b>138,347</b>	<b>8%</b>

## changes to budget

Noted below are some of the key drivers of changes to year over year budget numbers

### Income

#### Offerings

This number is backed into based on Total Expenses less other income.

#### Food Market

This number is set to match expenses. Donations can be designated toward the Food Market.

### Other Income

#### Rentals

We currently have standing rentals which bring in approximately \$36,000 annually, in addition to smaller miscellaneous rentals.

#### Grant Revenue

This number represents funds received through the Canada Summer Jobs program.

#### Ministry Income

This is income for registration fees, for events/programs, etc.

#### Other Income

This includes Donation Processing Fees which people can opt to cover as part of their online donation.

### Expenses

#### Weekend Experience

This area covers Sunday Hospitality (Café, Greeters, Ushers, Connection Centre, Stick around Sunday), Compass Point Kids and Creative Arts which enhance our Sunday morning services. The increase in this area is primarily to plan for some stage lighting replacements and wireless mic maintenance as well as some video production costs.

#### Spiritual Formation

This area covers most of the programming for youth, young adults and adults such as Alpha, Practicing the Way, Community Groups. Some additional funds have been added for Connection Events to be held once or twice a year as well as increases to the youth and young adult programming. One of the goals in this coming year is to develop a spiritual assessment tool to help assess spiritual health; the proposed costs for this are also included in this budget.

## Mission & Mobilization

We have increased support for some of our missions partners and added one new missionary for support. This has been offset by a reduction for some missionaries as part of a declining balance that has been taking place gradually over the past 3-4 years. Additional funds have been added to provide a Scholarship for those looking for financial support for camp ministry and additional funds for a discovery trip to visit one of our mission partners.

## Food Market

There has been a small increase for food costs to meet inflation. Over the past year we have been able to leverage food support from Feed Halton which has helped to manage our costs in this area, along with our own internal food drives.

## Operations

The expenses falling in the operations area are mostly non-discretionary as this includes the maintenance and upkeep of our property and facility and the financial and administrative aspects of Compass Point. The increase in this area results from contingencies added for ongoing HVAC repairs and the costs of salting our parking lot in the winter months which was significantly higher in the past year.

## Human Resources

There have been some additional positions added to the HR Budget for a Pastoral Role and a part-time worship role however these positions will not be hired until January which is reflected in the budget. In the next budget year (FY27-28) these positions will be reflected for the full year assuming they have been hired.

## Lease Line (Debt) Servicing

In addition to the funds required to support the Unified Fund we also must service our existing Lease Line which was used to purchase the Sound System in 2024. The monthly lease payments comprise of the monthly lease payment, interest and GST for a total of \$4,650.46 monthly. The fair market value of the Sound System is recorded as an asset and the present value of the lease payments is recorded as a financial obligation, similar to a loan which is reduced monthly, the interest owed is recorded as an interest expense. In May 2025 and May 2026 special offerings were held to raise funds to support the monthly lease payments for each of the coming years. The only portion of the Lease Line which is included in the Unified Fund budget is the annual interest for the 2026-27 fiscal year which is \$4,300.00

## Capital Renewal Fund

While a specific budget is not set for the Capital Renewal Fund we do regularly receive donations to this fund. As at May 31 the details in this fund are:

Capital Renewal Fund	
Funds Received to date	\$ 175,402.00
Funds Spent to date	- 136,886.52
Balance	38,515.48

Spending from this fund is managed by the Deacons with input and recommendations from staff. In the past year we have been able to replace the projectors in the Auditorium and Commons, repair a roof leak near the Café and replace some lighting in the Lobby.

Consideration was given to adding additional funds to the Unified Fund budget to complete some needed repairs in certain areas of the parking lot. The cost for these repairs is approximately \$30,000 therefore this cost will be covered through funds in the Capital Renewal Fund.

## call to action

What can you do to help support the Compass Point annual budget? If you are already regularly giving to Compass Point thank you for your commitment to this. If you would like to consider how you can begin to participate or participate more regularly pray asking God to help you discern how you may be involved in supporting His work financially. Consider how this may become a part of your spiritual formation and growth.



[Above] New lobby lights were installed and paid for through the Capital Renewal Fund

## call to prayer

Lord, I belong to you and believe that all blessings come from you. Help me to be generous and show me the joy of generosity. Help me to be a good steward of the blessings you have given me and to live authentically as I follow you. I pray I may be grateful, accountable and generously give back so that stewardship of your gifts becomes a way of life. Help me to listen to your prompting and submit to your plans and purposes for me.

# our leaders at cp

We are excited to share the names of our new & continuing board members who are prepared to assume leadership roles this coming year.

## 1. Board of Elders

We are thankful for Alan Lamshead who has completed his term as an elder and will be retiring from the Elder Board. Alan and his wife Donna have been long-time leaders and members of Compass Point. Alan is a veteran of board leadership at our church and has expertly led us through challenging seasons for many years. During this latest term Alan brought experience and institutional knowledge that is crucial for church leadership. His steady and calm presence was always appreciated and he helped younger team members feel at home. Alan is respectful and respected and will be missed on our leadership team. We are so grateful for his support of our church.

### Nominated to serve as elders until June 30 2027

Mark Clayton	3rd year of a 3 year term
Drew Greenwood	3rd year of a 2nd 3 year term
Wesley Romulus	3rd year of a 2nd 3 year term
Dan Weland	2nd year of a 2nd 3 year term
Greg Weeks	3rd year of a 2nd 3 year term
Nick Stevens	2nd year of a 3 year term
Steve VanderWoerd	2nd year of a 3 year term

## 2. Board of Deacons

### Nominated to serve as deacons until June 30 2027

James Peters	3rd year of a 3 year term
Jordan Bremer	3rd year of a 2nd 3 year term
Grace Lawani-Jolaoso	2nd year of a 2nd 3 year term
Virginia Gilbert	1st year of a 2nd 3 year term
Marla Klinck	2nd year of a 3 year term
Eric Smith	1st year of a 1 year term
Tyler Weinhardt	1st year of a 1 year term

Respectfully submitted,

**Brian Brunner** | Nominating Committee Chair

Along with our committee members Brent Klinck, Jen Moore, Janet Siverns & Paul Eastwood

## New to the Deacons Board



### Eric Smith **1st of a 1 year term**

Eric has been a member of Compass Point for many years. He has served on our church leadership boards in the past and he brings a strong working knowledge of our building and its repair history. Eric is a natural leader who has served Compass Point as a Kids Ministry teacher for decades. He and his wife Jane have a passion for seeing kids come to know Jesus. We look forward to working with Eric specifically on our building and tapping into his experience as we plan for both long-term and short-term maintenance.



### Tyler Weinhardt **1st of a 1 year term**

Tyler and his wife Melinda are members at Compass Point and have been involved in many areas of our church. Tyler is a trained electrician who works as a project manager, loves biking, and enjoys spending time with his community group. He and Melinda live in Dundas and have a daughter, Louisa, who was born last summer. While Tyler has not served on our board in the past, he is a strong and quiet leader with expertise that makes him a great fit to serve as a deacon. We look forward to working with Tyler and adding fresh new faces to our leadership team.



## Fidelis Odogbo

Fidelis served on staff for 8 years at Compass Point as the Financial Administrator. Fidelis and his wife Claire, who served on our Worship Team, came here from Qatar in response to a call God had placed on their hearts to start a new church in Canada.

In March 2023, they launched Mountain Springs Church in Hamilton. Fidelis also completed his Master of Arts in Theological Studies at Tyndale University, and the family became Canadian citizens in May 2023. As much as we are sad to see Fidelis leave, we are excited to follow his journey, leading Mountain Springs as they continue to grow and impact the community of Hamilton.

# 2026 spring special meeting of members agenda

**Monday June 22 7pm**

[In person meeting]

1. OB Chair Remarks
2. Confirmation of Quorum
3. Approval of / Additions to the Agenda
4. Approval of Previous Minutes:  
AGM - November 24, 2025
5. Ministry Review & Update
6. Current Financial Update
7. Ministry Planning FY2026 | 2027
8. Approval of the FY2026 | 2027 Budget
9. Election of Elders & Deacons
10. Q & A
11. Closing Prayer
12. Adjournment

# minutes

## annual meeting of members

compass point bible church

Monday November 24 2025 7pm

### 1. Opening Remarks & Prayer

Meeting called to order at 7:05 pm by Official Board (OB) Chair Drew Greenwood.

### 2. Confirmation of Quorum

Total members = 262, Quorum @ 20% = 53 required, members present = 70 Quorum declared.

### 3. Approval of the Agenda

#### MOTION

To approve the agenda as distributed.

**Moved** by Dan Weland

**Seconded** by Rob Armstrong **Carried**

### 4. Approval of Previous Minutes

#### MOTION

To approve the minutes as distributed for the June 23, 2025 Members Meeting

**Moved** by David Vollick

**Seconded** by Henning Schdmit **Carried**

*\*Eric Smith and Donna Lambshead abstained*

### 5. Ministry Update

[Paul Eastwood]

- ▶ Commented on the prayer book that the elders and staff are going through and how it is being received.
- ▶ Encouraged members to continue in prayer and to share among the tables. Everyone shared their stories.
- ▶ Introduced Shanda and the story of how she came to our church, provided an update on children's ministry.
- ▶ Introduced Becky and her role on staff.
- ▶ Marcela is doing a great job with the Food Market - approx. 70 families are coming out at each market. There will be a Food Market Breakfast on December 13.
- ▶ Tom and Tricia Hack have been leading a grief share support along with other support groups at the Care Nights on Tuesday evenings.
- ▶ December 14th - We will be holding a 'Blue Christmas', this is an evening

dedicated to reflecting and having space for those grieving.

- ▶ An update on the Survey conducted in the fall was provided:
  - i. Higher percentage of newcomers
  - ii. As we bring new people in, they are starting at a lower base line, because they are just starting to learn about the Rule of Life, etc.
  - iii. Less people engaged with others for spiritual growth and development
  - iv. Continued growth in people's understanding in practice of Rule of Life
  - v. We need to get creative and find ways to engage with people when they are busy with kids, jobs and life
  - vi. We need to do things in the context of community
- ▶ Christmas 2025
  - i. Our project recipient will be Transport for Christ
  - ii. Doing an Advent series that is talking about God Moving into the neighbourhood: what it looks like to be salt and light - moving into brokenness
  - iii. We are serving a community, like truck drivers who might not be otherwise be thought of
    1. Transport for Christ Initiative: [driversmatter.ca](http://driversmatter.ca) where they can reach out and talk to a chaplain
- ▶ Moving into a new strategy beyond 2026
  - i. Right now in Phase 2 of the planning and development, next is input/ review and then finalize (4 steps)

## 6. Financial Update

[James Peters]

- ▶ James provided a financial update to the end of October

- ▶ We are below the budget by \$100,000
- ▶ Actual expenses are slightly behind our income (in the black)
- ▶ Staff doing a good job of managing expenses
- ▶ Typical for this time of year normal to be behind a little, but end of year some people will want to make that up
- ▶ Cash position: \$90,000 in the bank: FM fund, Capital renewal fund, debt servicing, 541 has a small surplus behind budget
- ▶ Unified fund lower because we started in a lower position
- ▶ We have a small debt in comparison to our equity
- ▶ Challenges: starting to dig into facility maintenance and might be around 1 million to fix parking lot, along with other projects. Finance committee and deacons working on a plan to address this.
- ▶ Dan Weland: infrastructure is biggest need and encourages everyone to lead with prayer and challenges the whole church to pray about it, to ask for wisdom

### Audited Statements

- ▶ Must make sure that they track with your internal accounting and meets standards of the auditors
- ▶ Some challenges come up because of a technicality with auditors and there will be adjustments
- ▶ What we want to know - are they material or significant adjustments? We have none that are material

- ▶ Auditors' opinion: they have given us a clear audit and opinion
  - i. Qualifier: Due to the nature of our revenue auditors cannot verify that everything is accounted for accurately. This is very common for a non-profit.
  - ii. They follow up with a management letter with advice for best practices: they found our system are well maintained and good staff in place.
  - iii. This was a clean audit
  - iv. One change: When we sold the Eaglesfield property to the Korean church we put in a clause in the agreement, that if they sold the property for a non church/ religious item . . . we get a portion of the money. Halton Region has indicated an intent to purchase a portion of the property from the Korean Church.
    - 1. We should get \$250,000 when this sale goes through, no timeline given yet. Thanks to Ian McSporrان for putting this in the clause in the original sale.

## 7. Approval of Audited Financial Statements

### MOTION

to accept the Compass Point Bible Church Consolidated audited statements to June 30, 2025 as presented

**Moved** by Nick Stevens

**Seconded** by Petrina Williams **Carried**

## 8. Appointment of Auditors

### MOTION

to appoint Norton McMullen LLP as auditor for the Fiscal Year 2026 audit

**Moved** by Mark Clayton

**Seconded** by Steve Siverns **Carried**

## 9. Approval of Official Board Appointments

### MOTION

To approve the Compass Point Bible Church Official Board appointments

**Moved** by Levi Pike

**Seconded** by Steve Siverns **Carried**

## 10. Q & A and Adjournment

### Q

[Luis Blanco]

Have there been any discussion about Brad Klinck's position?

### A

[Drew Greenwood]

Brad set staff up to succeed, so we are set up for success. As of now there are no plans to replace that position however as our strategy evolves this may change.

### MOTION

To adjourn the meeting.

**Moved** by Rob Armstrong

**Seconded** by Brent Klinck **Carried**

The meeting was adjourned at 8:03pm

Recorded by Rachel Collins, November 24, 2025

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Board Secretary

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Chair of Official Board



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point BIBLE  
CHURCH